



OPPORTUNITY SNAPSHOT

CHILDREN'S MINISTRY DIRECTOR

Compass Church

Overview

Compass Church (compasschurchaz.com) in Goodyear, Arizona is eager to welcome an experienced, passionate Children's Director to join the team and lead this ministry to the next level. The right person for this opportunity will be energizing, relational and knowledgeable as he or she continues to build momentum that will propel Compass Children's Ministry to new heights as it positively impacts the lives of children for Jesus.

The Big Idea



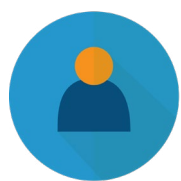
The ministry will thrive under the direction of an experienced, passionate, and creative leader who is able to build on the current foundation, and bring the necessary know-how to move ministry forward. This individual will develop and equip a dedicated team, and create a vibrant, fun environment where children are introduced to Jesus, learn the Bible, and know they are loved and valued. Compass is more than ready to welcome a dynamic leader who will bring fresh energy and a clear plan for this vital ministry. Relational and organized, the right candidate will develop momentum by inviting people into well-orchestrated ministry; helping them know what to do, developing and empowering their talents, and creating a leadership community that people are drawn toward. The Children's Director will join with the Next Gen team to ensure a solid scope and sequence of ministry from birth to college. Volunteers are committed and willing, but they desire a leader who will prepare, equip and encourage them. Compass has never shied away from big ideas, so this next leader will be given the freedom to dream big and go for it! Creativity and imagination will help bring to life the incredible potential at Compass and catalyze a renewed sense of fun and purpose within the Children's Ministry.

The Church



DENOMINATION: Evangelical Free Church of America (www.efca.org) **ATTENDANCE:** 800
ABOUT: Compass Church offers three identical worship services at 8, 9:30 and 11a.m. The 70-minute worship experience is modern and casual, with excellent, relevant biblical teaching. Serving birth through 5th grade (about 150 kids), programming is offered during all hours of worship.

The Candidate



The right candidate for Compass is someone who is energizing, relational, and passionate to help children know Jesus personally. Eager to work with children and volunteers, the right candidate will be warm, upbeat and positive. He or she will develop authentic relationships and be friendly, approachable and engaging. This leader will understand what it takes to develop a ministry that draws participation. An excellent communicator with great interpersonal skills, he or she will relate as easily with children as with parents and volunteers. This leader will assess the current ministry, identify the right improvement options, and create a plan to develop the ministry into the best hour in a child's week. The possibilities are tremendous, so he or she will cast a compelling vision, maximize resources and inspire others to join the team and bring the vision to life.

The Location



Compass is located in beautiful, family-friendly Goodyear, Arizona, just west of Phoenix. This desirable place to live has a growing population of approximately 80,000 residents. The city is home to Goodyear Ballpark, where the Cleveland Indians and Cincinnati Reds baseball teams hold spring training. Nearby Luke Air Force Base brings many military families into the community. With beautiful views of the Estrella Mountains, a low cost of living and affordable housing, Goodyear was voted one of the "Top Ten Best Suburbs To Buy A House" in the Phoenix metro area.

The Qualifications



Self-starter with an ability to effectively multi-task and follow through; Bachelor's Degree required, Masters preferred; At least three years of Children's Ministry experience in a multi-service church of at least 400; Demonstrate a vibrant and growing relationship with Jesus Christ; Endorse and support the EFCA's statement of faith; Effective speaker, teacher and trainer; Outgoing and energetic with strong relational skills; Excellent communication skills.

Next Steps



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For the full Opportunity Profile
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