



OPPORTUNITY SNAPSHOT

EXECUTIVE PASTOR Northeast Bible Church

Overview

Northeast Bible Church (nebc.ch) is a healthy, energized community of 1,100 and is eager to welcome an experienced Executive Pastor to help them press into their mission *to bring Jesus to every home in the northeast corner of San Antonio.*

The Big Idea



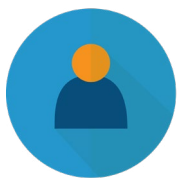
Northeast Bible Church is on the cusp of a new and exciting season of Kingdom impact. The church needs a gifted Executive Pastor to work with the team to implement the vision; to translate the vision into plans and then work with a talented young team to bring the plans to reality. Senior Pastor Drew Leaver is a gifted visionary and communicator who looks forward to a ministry partner to help ensure Northeast is an inwardly healthy and outwardly focused congregation that loves its neighbors and realizes the value to “love where you live.” The vision for Northeast is clear and compelling, but the people long to be prepared and equipped for their unique role in it. They want to understand the plan and pathway, and to use their time, talent and treasure to step up, and step out; to see what God will do through this vibrant faith community. With the addition of a gifted “second chair” leader who is relational, goal oriented, strategically minded, able to follow through, this healthy congregation will be ushered into an exciting new season of ministry.

The Church



DENOMINATION: Evangelical Free Church of America (www.efca.org) **ATTENDANCE:** 1,100
ABOUT: Northeast Bible Church is a thriving congregation of 600 adults and about 500 children and youth that will soon break ground on an addition to their facility. They currently meet in two venues each weekend: 9 and 10:45 a.m. in the Worship Center and 10:45 a.m. in the Venue. Services are contemporary and celebratory, with excellent biblical teaching. Programs for students and kids are high-quality, and women’s ministry is a clear front door for many attenders. Northeast congregants are committed to **Worship Together on the weekend, Pursue Discipleship in groups, and Invest in Others through service.** Northeast has successfully planted two churches in the region and hopes to do so again in the future.

The Candidate



Wise, thoughtful and mature, the right fit for this congregation will be approachable, relational and fun, with an easy-going but organized personality and optimistic outlook. Steady and experienced, this individual will be able to assess effectiveness, optimize people and systems for better outcomes, and create a ministry plan that moves the vision to reality. Experienced in developing and coaching teams, this leader will coordinate and resource the staff so milestones are recognized, stated goals are achieved and obstacles are overcome. Under this kind of leadership, the right systems, structures and pathways will be established so next steps are on mission and Northeast becomes all it is meant to be.

The Location



Northeast Bible Church is located in Garden Ridge, Texas, part of the beautiful hill country northeast of San Antonio. The church is situated on 19 acres just off the fast-growing I-35 corridor of San Antonio and Austin, and draws attenders from a number of suburban communities in the area including Cibolo, Universal City and Live Oak. With numerous military bases nearby, Northeast is shaped by the substantial military community in the region. Close to the amenities of both San Antonio and Austin, this is an exceptional area to raise a family. It boasts a low cost of living, affordable housing and great schools.

The Qualifications



Master’s degree preferred; Clear call to “second chair” leadership in an Executive Pastor role; Ten or more years of pastoral ministry experience; 5–7 years of experience as an Executive Pastor demonstrating skill in church organizational leadership, strategic planning, and staff management including direct oversight and development of paid staff and volunteers; Theological alignment with Evangelical Free Church of America (www.efca.org); Alignment with the beliefs and values of Northeast Bible Church (nebc.ch).

Next Steps



For more information contact:
Jill Tullis
NL Moore & Associates
jill@nlmoore.com
865.368.5620

For the full Opportunity Profile
[CLICK HERE](#)