



OPPORTUNITY SNAPSHOT

NEXT GEN PASTOR

Evangelical Free Church of Bozeman

Overview

The Evangelical Free Church of Bozeman (E-Free) (efcb.org) in Bozeman, Montana is ready to welcome an energized and relational leader as their Next Gen Pastor. The time is right for a gifted leader who is passionate about the next generation, to oversee children and student ministry directors effectively, and craft a new and refreshed vision for ministry to students and kids.

The Big Idea



The purpose statement of E-Free is to **lead people of all ages and stages to real transformation in Christ**. This new leader has the opportunity to coach, direct and lead the charge from “cradle to college” for the church. This pastor will provide oversight for the Children’s Director, have direct responsibilities for Students, and partner with Montana State’s campus ministry leadership (Cru and InterVarsity) to provide pastoral connection and care to college students. Investing in—and casting a vision for—the future, embracing a holistic approach to next generation ministries, and partnering with Discipleship Pastor Dan Miller to implement a culture of discipleship to this segment of the congregation are just some of the exciting elements this next pastor will be called upon to lead with excellence.

The Church

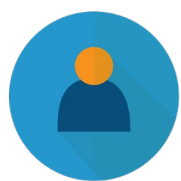


DENOMINATION: Evangelical Free Church of America (efca.org)

ATTENDANCE: 650-700

ABOUT: E-Free offers three Sunday worship gatherings at 8:15, 9:45 and 11:15 a.m.. Services are relationally warm and casual with a focus on biblical teaching and a contemporary style of worship. Childcare is available during services, with Sunday School for kids, students and adults from 9:45-10:45 a.m. E-Free is abuzz with activity not just on Sundays but throughout the week as well. Children’s ministry offers Awana on Mondays. On Wednesdays, Montana State’s Cru ministry holds its large group gathering at the church, while Youth and Adult Life Groups meet in homes and at the church throughout the week.

The Candidate



The right Next Gen Pastor will love Jesus deeply and model that love to others in everyday life. Authenticity is a high value, so a leader who is appropriately transparent, relational and naturally outgoing will be the right fit. This leader will build relationships, connect with a wide variety of people, and invite the next generation and their families to get involved and take next steps in their faith journey. Possessing an entrepreneurial spirit and clear understanding of best practices, the ideal candidate will take Next Gen ministries to the next level. Developing teams and structures is a critical need for this role. With experience in how to best implement clear methods to measure ministry impact and evaluate results, this leader will be able to point to meaningful growth. Easy to laugh and fun to be around, the ideal pastor will draw people in through a warm personality and relaxed approach, while instilling confidence and trust through a clear subject matter expertise in Next Gen ministries.

The Location



Bozeman, Montana, is a beautiful city of 46,000 with approximately 100,000 living in the greater Gallatin Valley. The church building sits on the “main drag,” close to Montana State University. Hundreds of college students call E-Free their church home, and directors of both Cru and InterVarsity attend the church. Bozeman is surrounded by mountains on all sides, is a “recreation destination” and internationally known for its fishing, hiking, skiing and camping. According the U.S. Census Bureau, the Bozeman area is the fastest growing community in the nation for populations under 50,000. Tourism and the high-tech industry are making a big splash, while families and businesses are relocating from larger metro areas. Some of its largest employers are Montana State University, Oracle, Zoot Enterprises (a leader in the financial technology industry), Bozeman Health Deaconess Hospital, and the Bozeman Public School District, which is a nationally recognized public school system. Bozeman is a wonderful place to live, work, and play.

The Qualifications



Bachelor’s degree from a Christian college minimum; Master’s preferred; 3-5 years of experience with demonstrated capacity for growing ministries; Theologically aligned with the EFCA (efca.org); High emotional and relational intelligence; Experience in a multi-staff setting, with a preference and motivation for a “team” dynamic in the workplace; Relationally driven.

Next Steps



For more information contact:

Jamie Sipsma

Senior Consultant

jamie@nlmoore.com

410.262.8313

For the full Opportunity Profile

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