



# OPPORTUNITY SNAPSHOT

## DIRECTOR OF JUNIOR HIGH MINISTRY

West Shore Free Church

### Overview

West Shore Free Church ([westshorefree.org](http://westshorefree.org)) in Mechanicsburg, Pennsylvania is seeking a new Director of Junior High Ministry to advance this healthy ministry to the next level. This is a highly attractive opportunity for a high level leader to have significant life and ministry impact on students and the greater community.

### The Big Idea



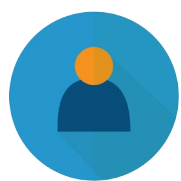
Strong and well organized, the 7th and 8th grade Junior High ministry is positioned for even greater impact. Parents are ready to partner together and desire to see spiritual growth in their kids. Students enjoy the experience of creative elements mixed with important Bible teaching that speaks to everyday life. They know they need to have Biblical answers to real world issues they encounter daily, and welcome when these tough topics are discussed and not shied away from. The ministry is strong, but within the ministry there are areas that can be improved, tweaked or expanded upon. Currently, there is a solid base of dedicated volunteers but more are needed, especially in the area of Life Group leaders. Casting vision, clear communication, follow through and team building skills will be key components of raising up new leaders and building and adding to the camaraderie. They have enjoyed a leader who has had vision and has communicated it effectively while also training and preparing them for ministry. It will be imperative new leadership carries this good work forward, casts inspirational vision, communicates a clear direction, provides fresh energy, but also has fun!

### The Church



**DENOMINATION:** Evangelical Free Church of America ([www.efca.org](http://www.efca.org)) **ATTENDANCE:** 2,500  
**ABOUT:** West Shore is led by Senior Pastor Trent Thompson, and welcomes about 2,500 adults to its two Sunday morning contemporary worship services at 9 and 10:45 a.m. West Shore has a reputation as a church deeply grounded in excellent bible-centered teaching. Pastor Trent arrived at West Shore four years ago and has redefined its core values, changing the posture of the church from inward to an outward, missional focus. The church is now asking, "How can we impact the community outside the walls of this church?"

### The Candidate



Energized by people, especially junior high students, this next Director will enjoy connecting with others and be relationally warm, upbeat and outgoing. The ideal candidate will take the time to get to know the ministry well and appreciate how things have been done in the past; taking time in the beginning to acknowledge and understand the history and build relationships. Asking good questions and listening well is important at West Shore, and this next leader will recognize and practice these valuable disciplines. West Shore will welcome someone who is a gifted and articulate teacher and able to energize junior high students to stay engaged in the Bible, motivating them to share the Gospel with others. Recruiting is also a key part of any large ministry. The Director will identify potential in people and then develop, equip and deploy them into areas of the ministry that align with their strengths.

### The Location



West Shore is located in Mechanicsburg, PA (pop. 65,000) in the Cumberland Valley, home to 46 miles of the famed Appalachian Trail. This welcoming community is a great place to raise a family, offering affordable housing, great schools, outdoor parks and museums. Mechanicsburg is within a 30-minute drive to Harrisburg, the state capitol and an international airport, as well as Hershey, America's chocolate headquarters! Philadelphia, Baltimore and Washington, D.C. are all within a two-hour drive, providing a variety of fun weekend adventures.

### The Qualifications



Bachelor's degree required (ministry degree preferred); Passion for Jesus and for ministry to junior high students; Theologically aligned with the Evangelical Free Church of America ([www.efca.org](http://www.efca.org)); Significant exposure to healthy student ministry in a church/ministry setting of 500 or more; Demonstrated ability to develop, oversee, coach and shepherd others; Spiritually mature, emotionally stable and relationally intelligent; Naturally outgoing and energetic; Embrace ministry as a lifestyle, not just a job or a stepping stone.

### Next Steps



For more information contact:  
Jamie Sipsma  
Senior Consultant  
[jamie@nlmoore.com](mailto:jamie@nlmoore.com)  
410.262.8313

For the full Opportunity Profile  
[CLICK HERE](#)