



OPPORTUNITY SNAPSHOT

EXECUTIVE PASTOR Countryside Community Church

Overview

Countryside Community Church (www.countrysidechurch.com) is a vibrant congregation in the southwest Portland suburb of Sherwood, eager to welcome an experienced Executive Pastor to help them **Connect with God through Word-centered worship**, **Grow together relationally and spiritually**, and **Impact the world through gospel growth and compassion**. With the right Executive Pastor in place, this congregation will become more effective, developed and united so together they can harness local opportunities to fulfill the Great Commission while continuing to make a meaningful difference around the world.

The Big Idea



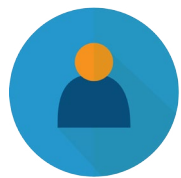
Countryside Community Church is ready to welcome an Executive Pastor to the team. Sherwood is growing and there is an opportunity for the church to make a significant difference in the lives of youth and young families, as a new high school is being built across the street. Staff changes have created an opportunity for an incoming Executive Pastor to influence, develop and shape the team and how they work together. They look forward to support, accountability, feedback, consistent rhythms, clear expectations and understanding of a ministry strategy that governs how they lead out together and in their respective ministry areas. This could have exciting results in developing a cohesive team culture and in building momentum toward mission. Additionally, Countryside needs a ministry plan and a leader to champion it. The Executive Pastor will have an opportunity to develop the right plans and then link plans with people, priorities with resources, and potential with mission.

The Church



DENOMINATION: Evangelical Covenant Church (www.covchurch.org) **ATTENDANCE:** 760
ABOUT: Launched in 1993 by founding and Senior Pastor Paul Duppenhaler, Countryside Community Church has grown from a young church plant into one of the largest churches in Sherwood. Grounded and maturing in its current location since 2003, Pastor Paul's passion for teaching and international missions has had a positive shaping influence on the church. Offering three casual, contemporary services each Sunday at 8:15, 9:45 and 11:45 a.m., the church is governed by a Leadership Team of nine men and women and operates with a budget of more than \$1.5 million. The Senior Pastor is a voting member of the Leadership Team and the incoming Executive Pastor will participate as a non-voting member. The outstanding staff consists of three pastors and an additional staff of 15 full and part-time people.

The Candidate



Countryside desires to call an Executive Pastor who is as much "pastor" as "executive." This leader will use a theological and biblical lens in their leadership, modeling a sincere and deeply rooted relationship with Jesus. As a strong and committed leader, the successful candidate will complement Pastor Paul with strengths that lean toward advanced planning and thoughtful decision-making, but matching his drive toward excellence. The ideal candidate will set a high bar, but will enjoy collaboration and teamwork, preferring to work with others to achieve objectives. Countryside will benefit from an individual who brings expertise in ministry planning and organizational effectiveness so plans, systems and timelines are established and applied in a way that empowers and releases the church to be all it can be.

The Location



Countryside is located in beautiful Sherwood, Oregon, an affluent and family-friendly suburban community of about 20,000 residents. Found 20 miles southwest of Portland, Sherwood's median age is 37, two years younger than Portland. Known for its great schools, rolling hills, and outdoor lifestyle, Sherwood is a lovely place for people of all ages to call home.

The Qualifications



Ten or more years of pastoral ministry experience; 5-7 years of experience as an Executive Pastor demonstrating skill in church organizational leadership, direct oversight and development of paid staff in a context >500 attendees; Theological training, with ordination preferred (M.Div., MATS, etc.); Theological understanding and education that aligns with the Evangelical Covenant Church; <https://covchurch.org> and alignment with Countryside Community Church's Core Beliefs; <http://countrysidechurch.com/who-we-are/>; Experience in preaching and teaching, and some experience with international missions.

Next Steps



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For the full Opportunity Profile
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