



OPPORTUNITY SNAPSHOT

SENIOR PASTOR

Shepherd of the Hills Lutheran Church

Overview

Shepherd of the Hills Lutheran Church (www.sothaz.com) in beautiful Fountain Hills, Arizona is seeking to call a new Senior Pastor. After 13 years of faithful service, Pastor Steve Bergeson is retiring. His departure creates an amazing opportunity for a seasoned leader to join with a unified, healthy and motivated congregation to advance their mission to *Share the Good News of Christ's Love with all People* and to guide Shepherd of the Hills into a vibrant future.

The Big Idea



Shepherd of the Hills is a joyful and loving congregation that is eager to welcome a Senior Pastor to love, lead and challenge them to even greater impact in Fountain Hills and beyond. The people of Shepherd are warm, relational and actively engaged in serving the church and community. When attenders see a need, they tend to step up and fill it. This includes ministries within the church and numerous outreach ministries to the community. Bible Studies, discipleship and mission are important here. More than 100 Shepherd attenders have engaged in the Cursillo movement (www.lutherancursillo.org) and many attenders participate in the Sunday morning adult education class or one of the Bible Studies that meet each week. The incoming pastor will have an opportunity to build on a great foundation, to help them clarify their vision for the next season, and to craft a clear ministry plan to bring that vision to reality.

The Church

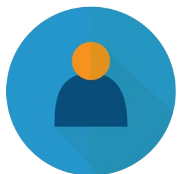


DENOMINATION: LCMC (Lutheran Congregations on Mission for Christ)

ATTENDANCE: 500 (with a summer attendance of 225)

ABOUT: Shepherd of the Hills has a seasonal ebb and flow to its congregational size, growing from 225 in the summer to about 500 during the winter months. A traditional service is offered at 8 a.m. and a celebration praise service style is held at 10:30 a.m. in a sanctuary that offers stunning views of God's creation. Christian education is offered at 9:30 a.m. During the summer, a single blended worship service is held at 9:30 a.m., with adult education being offered at 8:30 a.m.

The Candidate



Relationships are important here, so the Shepherd of the Hills congregation would love to welcome a friendly and approachable pastor who is naturally outgoing, shepherds and cares about people, and enjoys learning their stories. As a church that highly values biblical preaching and the study of God's Word, they desire to call a Senior Pastor who prefers to give engaging sermons that bring the Bible to life and provide encouragement and application. The right candidate will display a passion for prayer, relying on the empowerment of the Holy Spirit to effectively communicate the gospel with those who have, and have not yet heard it. Even the healthiest congregations benefit from innovation so the right candidate will be gifted to innovate, creatively solve problems and work well with this church family to help it move into a vibrant future.

The Location



Fountain Hills is a unique environment for ministry. A beautiful, planned community of about 24,000 people that was incorporated in 1989, Fountain Hills is located just northeast of Scottsdale, in suburban Phoenix, AZ. Known for its impressive fountain (once the tallest in the world), stunning mountain views, and proximity to numerous golf courses, arts and outdoor recreation venues, Fountain Hills is a community where the average age of a resident is 57 years old.

The Qualifications



A genuine passion for God's Word and prayer, reliance on the empowerment of the Holy Spirit, and the ability to effectively communicate the gospel; Master in Divinity degree; A minimum of 10 years ministry experience, ideally in a multi-staff environment; Clear alignment with the Shepherd of the Hills Statement of Faith found on the website <http://www.sothaz.com/what-we-believe/> and Lutheran theology and doctrine as described at the LCMC (Lutheran Congregations on Mission for Christ) website <http://www.lcmc.net/state-ment-of-faith/231>; Openness to participation in Cursillo (www.lutherancursillo.org), and the local ministerial association; Willingness to relocate to Fountain Hills, Arizona and become a member of Shepherd of the Hills Lutheran Church.

Next Steps



For more information contact:

Kara Bubar	or	Nancy Moore
NL Moore & Associates		NL Moore & Associates
kara@nlmoore.com		nancy@nlmoore.com
865.200.7983		651.335.6527

For the full Opportunity Profile
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