



OPPORTUNITY SNAPSHOT

CHILDREN'S MINISTRY DIRECTOR Lakewood Church

Overview

Lakewood Church (lakewoodfc.com) in Baxter, MN is seeking its next Children's Ministry Director to take the reins of a fruitful and healthy ministry. This is a highly attractive opportunity for a Children's Ministry Director or Pastor who is gifted and motivated to further elevate a ministry that seeks to build upon its rich legacy, as well as empower and develop its volunteers and staff to love on its children in the Baxter/Brainerd Lakes community.

The Big Idea



Lakewood is ready for a new team member to join them and partner together. With the retirement of a highly effective and beloved long-term leader, the children's ministry is in great shape and ready to continue moving forward with a focused, Gospel-based approach to investing in the lives of children. The church sees this new hire as a critical one, and looks forward to welcoming a relational and motivated Children's Director to the team to continue the efforts of the past to make even greater Kingdom impact in the future.

The Church

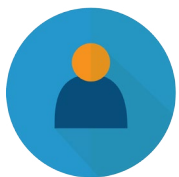


DENOMINATION: Evangelical Free Church of America (www.efca.org)

ATTENDANCE: 650-700 adults; 175 children (birth-5th grade)

ABOUT: Lakewood is a multi-generational congregation that has been rooted in the community for more than 50 years. Senior Pastor Brian Erickson casts the vision and a Board of Elders leads the church. Lakewood has two Sunday morning contemporary worship services at 9 and 10:45 a.m. Programming for kids is available at each Sunday morning service and on Wednesday nights. The Children's Ministry wing is a happy and vibrant area; the nursery has four separate age group areas from infants up to 36 months.

The Candidate



The ideal candidate for Lakewood will recognize and appreciate the previous leadership, take the time to acknowledge and understand the history, and build authentic relationships with congregants and the community alike. This individual will be an influencer and a critical piece of the greater leadership team at Lakewood. As someone who loves the Lord with all his/her heart, others will easily see this love. She/He will LOVE working with kids and enjoy connecting relationally through a warm, upbeat and outgoing personality. This person will take the time to know children and their parents, learn their stories, build trust and inspire confidence. Possessing a high relational intelligence, the selected candidate will effectively engage others, listen well, and invite input as plans take shape. The ideal candidate will work well with a team, partner effectively with other staff, operate appropriately within the existing organizational and leadership structures of the church, and recruit volunteers with great effectiveness. Able to train volunteers and resource staff so that the ministry continues to maximize its potential, the right leader will effectively help children meaningfully grow in their faith. This individual will champion Children's Ministry and reach out to the greater community through evangelism, networking, and intentional relationships, while also positively representing Lakewood both inside and outside the church.

The Location



Lakewood Church is located in the beautiful lakes region of the Baxter/Brainerd area of central Minnesota. The surrounding area has a population of 21,500 and is well known as an attractive vacation destination made popular by its many lakes, forests and trails for biking, hiking and snowmobiling. More than 460 lakes are located within 25 miles of this picturesque community. Additionally, as a regional hub and vacation destination, retail and restaurant opportunities abound, with loads of amenities for a city this size.

The Qualifications



Bachelor's degree required (ministry degree preferred); Theologically aligned with the Evangelical Free Church of America (www.efca.org); Minimum five years of experience in Children's Ministry in a growing church of more than 500; Demonstrated ability to develop, oversee, coach and shepherd both paid staff and volunteers; Spiritually mature, emotionally stable and relationally intelligent; Naturally outgoing and energetic; Embrace ministry as a lifestyle, not just a job or a stepping stone.

Next Steps



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For the full Opportunity Profile
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