



OPPORTUNITY SNAPSHOT

EXECUTIVE PASTOR
Madison Park Church of God

Overview

Madison Park Church of God (madisonparkchurch.org) in Anderson, Indiana is a vibrant congregation that is seeking their next Executive Pastor. This is an opportunity to join an experienced and energized staff excited about all God is doing in them and through their church.

The Big Idea



Madison Park is at a pivotal point in their journey. The vision and mission of the church is clear, and the church is rallied behind their Senior Pastor, Paul Strozier as he leads and models authentic, relational leadership. The church's vision is the **Restoration** of all things, and this will happen through **Reconciliation**, as they leverage being a **Relationally** focused church. The next Executive Pastor has the opportunity to set this vision in motion through maximizing and aligning resources and an experienced, capable staff. Pastor Paul is ready for a ministry partner who resonates with the vision and values of Madison Park and will bring greater organizational leadership to the team.

The Church



DENOMINATION/MOVEMENT: The Church of God Anderson, IN (www.jesusisthesubject.org)
ATTENDANCE: 1,500

ABOUT: The church relocated to its current location in 2007 where it sits on a 200-acre parcel of land, 70 of which are reserved for current/future use by the church. Madison Park sits on the edge of Madison County and draws families not only from Anderson, but also from across the region. Madison Park has two Sunday worship services: 9 a.m., which incorporates more traditional worship and a 10:30 a.m. contemporary service. Madison Park is organizationally complex, with three distinct properties constantly engaged in ministry. The church's 2018 operating budget is \$3.7M.

The Candidate



The incoming Executive Pastor will be an organizational leader that models integrity and authenticity. This individual will be excited to partner with a visionary Senior Pastor and will resonate with Pastor Paul's relational leadership, transparency and integrity. The right fit will be able to see effectively across a multi-faceted organization comprised of ministries both to the church and the community. He or she will be able to align this good work along with a highly capable and experienced staff toward greater implementation of the vision. This Executive Pastor will prefer to lead from the "second chair," and bring significant experience in staff management, financial acumen, budgeting, organizational leadership, and most importantly, a servant's heart marked by a dependent relationship on Jesus Christ.

The Location



Madison Park Church of God is in Anderson, Indiana, situated at exit 226 right alongside I-69, a primary corridor linking Indianapolis' northeast suburbs to the metro area. Tremendous growth is happening in the area and it is rapidly moving up the highway to the community surrounding the church. The city of Anderson is still recovering from a series of economic challenges, but the church, business and community leaders are rallied and productively working toward a bright future. The combination of community engagement and potential growth coming from the south, make this a particularly exciting season at Madison Park Church of God.

The Qualifications



Master's degree strongly preferred; Bachelor's degree with significant relevant work experience may be considered. Theologically aligned with Madison Park Church of God. Exceptional communication skills. Significant management experience in supervising and developing multiple paid staff members. Significant experience activating and implementing strategic plans and projects. Expertise in financial and organizational management. Spiritually mature and emotionally intelligent. Significant lay leadership experience if coming from the marketplace.

Next Steps



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