



# OPPORTUNITY SNAPSHOT

**LEAD PASTOR**  
Bethany Church

## Overview

It's a new day at Bethany Church ([bethanylb.org](http://bethanylb.org)) in Long Beach, California. Following an intentional two-year interim, this historic congregation is eager to welcome a dynamic, energized Lead Pastor to join with them as they Connect, Grow and Go in order to achieve their mission: *"To glorify God and see people transformed into passionate disciples of Jesus."*

## The Big Idea



Bethany Church represents an opportunity that is ripe with potential. Much has been accomplished over the past two years to set the church on a path to revitalization, but much more needs to be done to see Bethany become a transformational congregation. There is an opportunity to effectively shepherd God's people at Bethany with encouragement, patience, care and hope in a context that is challenged, complex and in need of the right changes. Relationships are key, so the congregation will respond well to a Lead Pastor who genuinely loves people, who honors the past while thoughtfully pacing change, and who takes the necessary time on the front end to communicate rationale and invite feedback before moving ideas and innovations forward. "Team" has become an important concept for Bethany's leadership. There is an opportunity for the next Lead Pastor to recognize, develop and empower the talents around the room, and to strategically lead the team to clarify goals and implement action plans that move the church forward to reach Long Beach, the diverse and colorful city that Bethany loves.

## The Church



**DENOMINATION:** Pacific Church Network ([www.pacificchurchnetwork.com](http://www.pacificchurchnetwork.com)) **ATTENDANCE:** 570  
**ABOUT:** Bethany Church is a multi-generational congregation with a rich 113-year history. Offering two Sunday worship gatherings at 9 a.m. (blended traditional) and 10:45 a.m. (modern), services focus on biblical teaching (using a team teaching model) that bridges the gap to current culture and provides meaningful life application. Relational connection and opportunities for spiritual growth are high values. The church also operates Bethany School, a PreK-8 th grade evangelistic Christian school of 215 students.

## The Candidate



Bethany Church looks forward to welcoming an inspiring leader and communicator who not only expresses a passion for God and His Word, but inspires and motivates people toward real life change by taking next steps in their faith, wherever they may be. An experienced, thoughtful and patient change-agent, the right fit for Bethany is gifted to build up the church by assessing potential and maximizing resources. He will take time to know people, recognizing fresh ways to connect them into the life and ministry of the church. The ideal candidate will enjoy being a pastor: caring about people, listening to their stories, seeing them come to faith and growing into reproducing disciples. Leading revitalization is hard work, so the ideal candidate will be energized to build on a foundation that has been laid by others, and will enter into the picture with humility and emotional intelligence, drawing confidence from his call to this ministry and identity in Jesus. Long Beach is diverse and Bethany's congregation represents every generation, so the incoming pastor must love this distinction and draw energy from the opportunity to create meaningful connections across multiple demographics.

## The Location



Located in the heart of Southern California, Long Beach is a beautiful, desirable community of nearly 500,000 that is comprised of 58 unique neighborhoods. This friendly coastal, harbor town (one of the largest container ports in the world) was once known as "Iowa by the Sea" due to the massive post World War II migration of Midwest families. Today it is one of the most ethnically diverse cities in the US. In the public schools alone, 142 languages are spoken and approximately two-thirds of all students are bi-lingual. A great place to live, Long Beach boasts 162 parks and more than 3,100 acres within the city's 50 square miles that have been developed for recreation.

## The Qualifications



Demonstrate a vibrant and growing relationship with Jesus Christ; Master's level of theological training; 10 years of pastoral experience in a multi-staff context; Fully endorse and support Bethany Church's statement of faith, vision and values; A proven value for team-based ministry and leadership; Talented communicator; verbal and written; Relational leader with demonstrated abilities in team leadership, change management, conflict resolution, and wise decision-making. Thoughtfully-paced change agent who is able to assess, align, delegate and coordinate the team.

## Next Steps



For more information contact:

Kara Bubar

NL Moore & Associates

[kara@nlmoore.com](mailto:kara@nlmoore.com)

865.200.7983

Nancy Moore

NL Moore & Associates

[nancy@nlmoore.com](mailto:nancy@nlmoore.com)

651.335.6527

For the full Opportunity Profile  
[CLICK HERE](#)