



OPPORTUNITY SNAPSHOT

LEAD PASTOR

Calvary Evangelical Free Church

Overview

Calvary Evangelical Free Church in Rugby, North Dakota (calvaryfreerugby.com) is eager to welcome an energized and faithful pastor who will love them, lead them, and inspire them to know Jesus and make Him known. It is an exceptional opportunity for a gifted pastoral leader who is energized, relational, and wants to partner with an established congregation to develop and implement a refreshed vision and plan for its future.

The Big Idea



Calvary wants to make a difference in this part of the world. They look forward to the arrival of a Lead Pastor who will work with them to cultivate a fresh vision and develop plans to make it happen. The incoming pastor will find a warm welcome and a congregation that is eager to follow. Relationships are key to ministry in small towns, so the incoming pastor for Calvary will have the opportunity to get to know people on a personal level, to hear their stories and to connect with people, young and old. The congregation is hungry to understand how they can better serve and influence the world for Christ, so Calvary's next pastor will be called on to equip, encourage and empower the people in the work of the ministry so that plans become reality and Calvary makes a tangible impact in Rugby and beyond.

The Church



Denomination: Evangelical Free Church of America (www.efca.org) | Attendance: 100
About: Known as a church that faithfully preaches God's Word, Calvary is a multi-generational congregation that is eager to see their community come to know the saving love and grace of Jesus Christ. Quality biblical teaching has become a mainstay of this church, and the people look forward to hearing their pastor proclaim God's Word in a manner that is authentic, inspiring and applicable to daily life. Worship service is held each Sunday at 10:30 a.m. and includes a "vintage contemporary" style of worship. Sunday classes for all ages offered on Sunday at 9:15 a.m., and Wednesday evenings find the church buzzing with a vibrant Awana program and thriving youth ministry.

The Candidate



The right candidate for Calvary will be an energized, yet down to earth pastor who models a spiritually reproductive faith and who is able to build healthy relationships with both church and un-church people. Relationally warm, inviting and approachable, the right fit for Calvary will take initiative with people and draw energy from relationships. Ideally the right candidate will possess an attractive and graceful passion for Jesus and love of God's Word that is communicated effectively from the pulpit and when interacting with others as a representative of Calvary in the community. This invitational approach to ministry will ideally be accompanied by some experience in establishing discipleship pathways for new believers, as well as developing leadership pathways in more mature followers.

The Location



Rugby, North Dakota is a community of about 3,000 people in a ministry region that is home to about 15,000 people. It is literally the geographic center of North America (and there is a monument in town to prove it). Young families are moving to Rugby for the incredible quality of life it offers. Kids are allowed to be kids, the pace of life is more relaxed, and people display a down to earth quality, and a pioneering work ethic that contributes to a thriving economy that is grounded in the agriculture of the region, and supports a flourishing school system, numerous banks, the Heart of America correctional facility, and the thriving and expanding Heart of America Medical Center. The people embrace the outdoors and enjoy all four seasons. Winters can be long, but the warmth and generosity of the people make Rugby a great place to call home.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Theological alignment with the statement of faith of the Evangelical Free Church of America (www.efca.org), Bachelor degree required, Master's degree preferred, At least five years of progressing ministry experience, Excellent interpersonal skills and relational intelligence.

Next Steps



For more information contact:
Nancy Moore
NL Moore & Associates
nancy@nlmoore.com
651.335.6527

For the full Opportunity Profile
[CLICK HERE](#)