



OPPORTUNITY SNAPSHOT

DISCIPLESHIP PASTOR

The Evangelical Free Church of Bozeman

Overview

The Evangelical Free Church of Bozeman (efcb.org) is ready to welcome an energized and relational leader to the team as their next Discipleship Pastor. It's an exciting time at the Evangelical Free Church of Bozeman (E-Free) as they prepare to launch into a new and refreshed season of discipleship ministry. If you are a dynamic and outgoing leader who is passionate about helping others go deeper in their faith, this just might be for you.

The Big Idea



The purpose statement of E-Free is to *lead people of all ages and stages to real transformation in Christ*. Having this statement reflected in the discipleship and evangelism efforts of the church will be a primary objective for the Discipleship Pastor. Currently, discipleship offerings exist at E-Free (Sunday School, ministry and life groups, adult classes, etc.) but they are not structured into any intentional pathway or process that is easily understood or readily engaged by the congregation. Described as "organic but not organized," there is a lack of clarity and the incoming Discipleship Pastor will be called on to cast a vision for discipleship. E-Free will welcome a leader who knows how to create effective on-ramps and in-roads to intentional discipleship that helps people take that "next step" in their faith, wherever they may be.

The Church



Denomination: Evangelical Free Church of America (www.efca.org) | Attendance: 650-700

About: E-Free offers three Sunday worship gatherings at 8:30 and 11 a.m. and 5 p.m.

Services are relationally warm and casual with a focus on biblical teaching and a contemporary style of worship. Childcare is available during services, with Sunday School for kids, students and adults from 9:45 – 10:45 a.m. E-Free is abuzz with activity not just on Sundays but throughout the week as well.

Children's ministry offers Awana on site, Montana State's Cru ministry utilizes the church on Wednesdays, while Youth and Adult Life Groups meet in homes and at the church throughout the week.

The Candidate



The ideal candidate for E-Free is an outgoing and relational leader who models an authentic spiritual life marked by a devoted relationship with Jesus. Able to develop a clear discipleship path, this person is passionate about developing others and multiplying leaders. As an effective equipper, this individual will increase the confidence and disciple-making of those within the congregation. Breaking down barriers to entry, creating on-ramps and motivating people to involvement, the ideal candidate will create and implement a discipleship plan that strategically and meaningfully allows for more people to live a life of deeper discipleship. Preaching church-wide roughly 12 times a year (with the possibility of more), a winsome communicator is needed who can motivate others to action. Additionally, this Discipleship Pastor will provide oversight and direction to the student and children's ministries, as well as the Pre-school that is part of E-Free. By leveraging existing strengths and addressing gap areas this pastor will lead the discipleship ministry at E-Free to new heights.

The Location



Bozeman, Montana, is a beautiful city of 40,000 with approximately 100,000 living in the greater Gallatin Valley. With stunning mountains and picturesque scenery in every direction, Bozeman embraces being a recreation destination during all four seasons. Whether it is skiing, hiking, fishing, or hunting—you name it, Bozeman has it! Additionally, the church is just a stone's throw from the Montana State University campus and reaches hundreds of college students. Bozeman is home to a wide variety of people: lifelong Montanans, newly arrived transplants, busy young families, faithful saints and ambitious students. They all come together to make this a special place to live, worship and serve.

The Qualifications



Bachelor's degree required, Master's degree preferred; Some level of Biblical/Ministry training or major; Personal experience in discipleship and evangelism; Experience building teams and leading groups; Effective communication and organizational skills; Experience in a multi-staff setting; Spiritually mature and emotionally intelligent; Theologically aligned and in agreement with the EFCA statement of faith (www.efca.org).

Next Steps



For more information contact:
Jamie Sipsma
NL Moore & Associates
jamie@nlmoore.com
410.262.8313

For the full Opportunity Profile
[CLICK HERE](#)