



OPPORTUNITY SNAPSHOT

EXECUTIVE PASTOR The Grove Church

Overview

The Grove Church, formerly known as Maple Grove Evangelical Free Church, (www.mgefc.org) in Maple Grove, Minnesota is seeking its next Executive Pastor. This is an opportunity to join a great staff team and congregation that is on the cusp of a dynamic and vibrant future. The incoming Executive Pastor will play a key role in influencing and executing a BIG vision. Want to learn more?

The Big Idea



The Grove Church is a loving congregation that places a high value on God's Word and on community. They desire to live deep, meaningful lives as they intentionally move toward a refreshed vision captured in the words Maximize and Multiply. With the right Executive Pastor leading the team, The Grove Church desires "to MAXIMIZE their gifts, talents and resources and to MULTIPLY committed followers of Jesus Christ in Maple Grove, the surrounding communities and throughout the world." To accomplish this vision they have established a three-year strategic plan that includes five BIG initiatives (disciple making, church plant, name change, bylaws revision and building renovation). Lead Pastor Jon Platek is eager to welcome a strategic partner to champion these initiatives and to guide and empower the staff as they move forward together.

The Church



Denomination: Evangelical Free Church of America (www.efca.org) | Attendance: 650
About: Situated on the shores of beautiful Rice Lake, The Grove Church offers two worship services at 9 and 10:45 a.m. The goal of the 70-minute multigenerational worship experience is to connect hearts with God through a lively and casual environment, and Biblical messages that are insightful and relevant to daily life. The church is financially healthy with a \$1.7M operating budget, zero debt, and a commitment to giving 10 percent of all receipts received annually to missions.

The Candidate



The incoming Executive Pastor will be a high capacity, energetic and relational leader who embraces the "leading from the second chair" dynamic and executes responsibilities with care and excellence. The right fit will effectively motivate and empower others so that the team is maximized and empowered to "move the ball down the field" together. Ideally this individual will bring an ability to manage multiple projects simultaneously and will enjoy building participation and ownership within the congregation as well as with staff and Elders. Qualities that fit to the culture of the church will include a friendly, fun and approachable demeanor that builds trust through time spent with others, initiating relationships and inviting people to participation. Organized and disciplined, the ideal candidate will keep his finger on the pulse of ministry operations by talking with the people, assessing effectiveness, initiating improvements, anticipating obstacles, and setting priorities to ensure initiatives move forward and the church achieves its purpose.

The Location



The Grove Church sits northwest of Minneapolis in the beautiful and family-friendly suburban community of Maple Grove, a city of 70,000 residents. This community is an attractive, desirable suburb that is home to some of the best schools in the state. Beautiful trails and parks compliment pristine lakes and rivers. Maple Grove provides numerous recreational opportunities for those who love the outdoors through all four seasons.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Bachelor's degree minimum; Master's degree or significant relevant marketplace work experience preferred; Theologically aligned and in agreement with the EFCA statement of faith (www.efca.org); Significant management experience including supervision, leadership and development of multiple paid staff members; Significant leadership experience including successful implementation of strategic plans and projects; Spiritually mature and emotionally intelligent; Able to build relationships and work collaboratively; Excellent communication and organizational skills.

Next Steps



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