



OPPORTUNITY SNAPSHOT

SENIOR PASTOR
GracePoint Church

Overview

GracePoint Church (www.gracepoint.life) in Bismarck, North Dakota is seeking its next Senior Pastor, and the opportunity is ripe with potential for the right leader. The church needs an experienced pastor and faithful leader to love them, inspire them, encourage them and challenge them as they lean into new and refreshed opportunities to achieve the mission and make a difference for the Kingdom in Bismarck and beyond. Oh, and if you love the great outdoors you'll love Bismarck!

The Big Idea



GracePoint Church is filled with people who love God's Word, who want to live their Christian discipleship in meaningful ways, to be mobilized into their gifting, and to effectively touch others with the love and hope found in Jesus. They want to move in some new ways but struggle to know the right path forward. The church is blessed with an incredible facility (debt-free!) that is strategically situated in a growing part of town. Fresh thinking and ideation may lead to refreshed influence in the community. Ministries are in need of some innovation and optimization in order to regain a sense the church is "hitting on all cylinders." The incoming Senior Pastor will be called on to listen, learn and value where the church has come from while crafting a revitalizing vision for its future: a vision that is clear, inspiring and built on the foundation of all that has been contributed at GracePoint throughout its history.

The Church



Denomination: Evangelical Free Church of America (www.efca.org) | Attendance: 500
About: Sunday worship gatherings at 9 and 10:30 a.m. in a beautiful 700 seat state-of-the-art worship center; The church has a tradition of excellent biblical, expository preaching and a contemporary worship style; Sunday morning ministries for youth and children as well as adult community groups; Wednesday evening programs for all ages including a unique twist to Awana, Youth Group and various adult classes. A truly intergenerational congregation, GracePoint has a warm "family feel" where people frequently linger after services to visit and connect over a cup of hot coffee.

The Candidate



The ideal candidate for GracePoint is an experienced and inspiring communicator who not only expresses a passion for God's Word but also motivates people to make real life change by taking next steps in their faith journey. Relational, inviting, and friendly the ideal Senior Pastor for GracePoint will genuinely care about people and possess a high level of relational and emotional intelligence. He will lead the staff team by aligning, mentoring, developing, and holding them accountable to standards and outcomes. Once he has a clear understanding of the current state of ministry, he will move forward at the "speed of trust" being careful to ensure that innovation or initiative doesn't outstrip relationship, yet still able to move the ball down the field.

The Location



Bismarck, North Dakota is a thriving, growing state capital that is home to about 130,000 residents. As a hub of government, health care and retail business, Bismarck is the economic center of a large portion of south-central North Dakota and north-central South Dakota. Culturally, the city draws from the best of the friendly Midwest and the hard working, pioneering Mountain West. Continued development in the region makes it an attractive place for families and businesses alike.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Experience as a Senior Pastor; Master's degree required, M.Div. degree preferred; Theologically aligned with the EFCA (www.efca.org); At least 10 years of progressing ministry experience; Spiritually mature and emotionally intelligent; Experience leading teams; Effective communication and organizational skills; Experience in a multi-staff setting; Significant experience in quality preaching with a preference for expository preaching as the predominant style.

Next Steps



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For the full Opportunity Profile
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