



OPPORTUNITY SNAPSHOT

SENIOR PASTOR
Austin Oaks Church

Overview

Austin Oaks Church in Austin, TX (www.austinoakschurch.org) is seeking its next Senior Pastor and it is an exceptional opportunity for the right leader. Committed to making disciples who are transformed to transform their world by both being a disciple and making disciples, Austin Oaks offers a three-pronged discipleship pathway: worship, community and mission. The church readily acknowledges that we all are broken and in need of the redemptive power of Christ. Austin Oaks desires to be a place where those who have experienced that redemptive power and healing through Jesus seek to share the love and truth of Christ with others in Austin and around the world.

The Big Idea



Austin Oaks Church represents a rare opportunity for a quality, experienced pastor who desires to engage with an established church community that is filled with amazing talent and existing resources. After 26 years of faithful service, Senior Pastor Rob Harrell has stepped down in order to heed God's calling to serve as a pastor to pastors regionally and globally. This creates an exceptional opportunity for an visionary pastor-leader to inspirationally lead the church into its next season of ministry by catalyzing renewed focus on a vision and plan that effectively guides Austin Oaks to the next level.

The Church



Denomination: Evangelical Free Church of America (www.efca.org) | Attendance: 900
About: Austin Oaks Church is strategically located in Southwest Austin on a stunning \$20 million dollar campus that is nearly debt-free. The church is passionate about creating a diverse environment where people of all ages and backgrounds can encounter God. To that end, it offers three distinctive worship styles during weekend services: a traditional worship service (one of only a handful of churches in Austin to offer this style), contemporary worship, and a Spanish language service. Scripture is held in highest regard and the people are accustomed to hearing messages that are rooted in the Bible and applicable to everyday life.

The Candidate



The right candidate for Austin Oaks will be a relational leader who is energized by the opportunity to join with this quality staff and congregation to collaborate, cultivate and cast a refreshed, compelling vision for the next chapter in the Austin Oaks story. This pastor will embrace the access he will have to Pastor Rob Harrell, being self-secure and confident in his call to this ministry and his understanding of the unique gifts and talents God has given him. He will bring a passionate love for God's Word, fearlessness in regard to the Gospel, and a bold yet humble leadership that winsomely guides the church forward, maximizing potential and inviting participation.

The Location



Austin, Texas is widely regarded as one of the "coolest" cities in America. Young, quirky and creative, Austin is an energetic, bustling state capital city that has somehow maintained its laid-back charm. Bordering the beautiful Hill Country region, the Austin metro area has a population of nearly 2 million and a median age of 31.8. It is home to the University of Texas flagship campus. Austin is a great location for those who love the outdoors with its many parks and lakes that are popular for running, hiking, biking, swimming and boating. It is also well known for its eclectic live-music scene that includes country, blues and rock.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Significant experience in quality preaching/teaching/communicating in a larger church context, with a preference for expository preaching as the predominant style; A Master of Divinity or theological graduate degree; A minimum of 10 years ministry experience with multiple years of senior leadership experience. This could take the form of a Senior Pastor, a Campus Pastor, or an Associate Pastor on a large staff with significant strategic senior leadership experience; Fully aligned with the EFCA statement of faith (found at www.efca.org) and either ordained in the EFCA or willing to pursue ordination; A proven relational team leader; Experience in a multi-staff setting including leadership of paid staff and unpaid volunteers.

Next Steps



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