



# OPPORTUNITY SNAPSHOT

## DISTRICT SUPERINTENDENT North Central District of the EFCA

### Overview

The North Central District (NCD) of the Evangelical Free Church of America ([www.ncdefca.org](http://www.ncdefca.org)) is seeking its next District Superintendent (DS). This is an exceptional opportunity for an experienced EFCA ministry leader who is called to serve a diverse region of congregations and pastors.

### The Big Idea



This position is a rare opportunity for a dynamic, inspirational leader of leaders who desires to build on a healthy foundation that has been laid by others. This individual will collaborate with district leaders and pastors to develop a refreshed and clarified vision for the next season of ministry. The NCD is calling for a DS who will serve as a proactive movement leader; one who will step to the forefront to describe the vision, and then to rally, inspire and align resources to make the vision a reality. The incoming DS will have the opportunity to ensure the continued focus on healthy churches within the district, while assessing the potential for fresh ideas and improvements that will enhance the value of participation to member churches, build connectivity between churches, and spark momentum toward greater regional impact for the Kingdom.

### The District



As the third largest of the seventeen districts that make up the EFCA, the North Central District currently serves 150 churches in Minnesota. It represents a diversity of congregations in a variety of settings from rural to urban, church plant to large multi-staff, plateaued to innovative. Frequent travel is an expectation of this role.

### The Candidate



The ideal candidate is someone who loves the local church and understands the challenges of local church ministry from personal experience. He will lead with bold humility that is founded on his identity in Christ, his understanding and reliance on God's Word, and a commitment to an intimate, prayerful, relationship with God. This energized and articulate pastoral leader will love to think and dream about what might be accomplished in a region through a movement of disciple-making churches. Ideally he will have experience putting plans into action through the kind of collaborative efforts that yield new developments, realized potential, ministry multiplication and church planting.

### The Location



The North Central District offices are located in downtown Minneapolis, Minnesota, just two blocks from the new Vikings stadium. Five departments currently constitute the NCD. They are General Ministry, Church Planting, Pastoral Care, Student Ministries and Mission Mobilization. Together these departments give attention to vision, church planting, credentialing, placement, pastoral care, missions, peacemaking, and holistic ministry.

### The Qualifications



Preference for experience as a lead pastor in a multi-staff church; Highly relational/gains energy from time with people; Self-assured and able to relate in a variety of contexts; Midwestern roots and/or experience; Cross-cultural ministry experience of some kind a plus; **REQUIRED:** Passionate love for the local church and a mature relationship with Jesus Christ; Master's degree or equivalent experience required (M.Div. preferred); Background or experience with the EFCA; Ordained, or qualified and willing to be ordained, in the EFCA.

### Next Steps



For more information contact:  
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For the full Opportunity Profile  
[CLICK HERE](#)