



OPPORTUNITY SNAPSHOT

PASTOR of COMMUNITY AND MISSION Hope Church of Oakdale, MN

Overview

It's an exciting time in the life of Hope Church (hopechurchoakdale.com) as they prayerfully seek an energized and relational leader to join their team as the Pastor of Community and Mission. With healthy leadership in place and growth occurring on a variety of levels, it is a fantastic opportunity for the right leader to join this loving and faithful community.

The Big Idea



“Disciplemaking” is a key concept at Hope, and it informs much of their philosophy of ministry, both with the congregation and staff structure. While the Senior Pastor is responsible for pointing people toward who we are in Christ (*Identity*) and the Worship Pastor is responsible for leading the church collectively in responding to that identity (*Worship*), the Pastor of Community and Mission will be focused on helping congregants invest in discipleship (*Community*) and pursue evangelism (*Mission*) as a lifestyle. Hope believes that the Church isn't just a building with weekly services and programs. Rather, the Church is people who live lives that reflect Jesus by engaging in these four areas of discipleship.

The Church



DENOMINATION: Evangelical Free Church of America (efca.org) **ATTENDANCE:** 400
ABOUT: With two identical Sunday gatherings at 9 and 10:30 a.m., weekend services at Hope are warm, welcoming and family-friendly. They are focused on biblical teaching, fellowship and worship in a contemporary style. During the first service, many families choose to worship together, while the second service finds a good mix of older and younger attenders. Adult community groups meet in homes throughout the week, while Wednesday nights finds Hope brimming with kids and youth programming (Pre-K through 8th grade), and Sunday evenings are focused on the high school youth group.

The Candidate



This natural leader will be a relationally driven individual who values “living life together on mission” and who knows how to equip others to take the next step in their own faith journey, whatever that may be. The right pastor for Hope will be grounded in God's Word and experienced in developing people and multiplying leaders. He will find joy in walking with people as they mature spiritually, exercise their faith in new ways, and learn to trust God more. Hope will benefit from a passionate, energized pastor who partners with people, encouraging them and inspiring them to further engage with the good things God is doing in their life, their family, the church, the community and around the globe. Ideally, this individual will be able to draw on past experience, point to real-life examples and know how to effectively guide the church forward in these key areas of community and mission.

The Location



Hope is located in Oakdale, Minnesota, one of the charming and family-oriented East Metro suburbs of St. Paul. Oakdale is a well-established community of about 27,000 residents, but Hope is a regional church that draws attenders from a number of different communities in the area including Lake Elmo, Maplewood, St. Paul, Stillwater and Woodbury. For those who enjoy the outdoors, the community is close to Lake Elmo Park Reserve and Afton Alps, as well as the beautiful St. Croix River.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Bachelor's degree required, Master's degree preferred; Experience building teams and leading groups; Effective communication and organizational skills; Experience in a multi-staff setting; Spiritually mature and emotionally intelligent; Theologically aligned with the EFCA.

Next Steps



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